

## PROCUREMENT POLICY OFFICE

### **Directive No. 68**

**(Issued Pursuant to Section 7 (b) of the Public Procurement Act 2006)**

#### **Compliance with Remuneration Orders for Other Services**

1. The purpose of this Directive is to require public bodies to properly assess bidders' capabilities to remunerate their workers in compliance with the relevant remuneration orders.
2. Henceforth, public bodies shall not simply rely on the bidders' undertaking to comply with the relevant remuneration orders but shall ensure that the bidders have the means to fulfill their contractual obligations before awarding the contract.
3. Besides bidders' undertaking and documents to evidence compliance with the post-qualification criteria, the bidding documents shall also require bidders to submit their labour price breakdown, accompanied by number of workers in each grade and monthly salaries payable.
4. The Bid Evaluation Committee must ensure that the amount quoted for labour is sufficient to remunerate the workers according to the relevant remuneration order.
5. The Board/Procurement Committee/ Departmental Bid Committee shall ensure that labour component has been properly assessed before making any recommendation for award.
6. This Directive shall have immediate effect.

**Procurement Policy Office**

**10 April 2023**